

June 21, 2004

To whom it may concern,

It is with great pleasure that I highly recommend Penny Haynes to you. It's not often that you meet someone with such an amazing combination of talent and integrity.

I have known Penny for many years. She is one of the finest of Christian women. While employed here at World Harvest Church International, Penny was an amazing multi-task person. She was our Media Director, which entailed directing, editing and producing our television programs as well as our commercials. She also was the supervisor over our multi-media teams, which includes sound techs, camera people, communications and prayer. As Media Director she was responsible for product development, marketing and advertising. She did an outstanding job!

Penny was involved in many facets of our church. She was my assistant and was an excellent one. She was also our Adult Christian Education Director, discipleship teacher, praise & worship leader, singles co-pastor, as well as a leader in our teen and children's ministries. She also wrote discipleship curriculum for our education department.

In all of these areas her work was exceptional. Penny was also very prompt, dependable and honest. We found her to be very efficient, creative, good organizer with a great personality. We were honored to have her on our team.

You may feel free to contact me for any further information about Penny that you may desire.

Sincerely,

Bishop Lance Johnson

JLJ:mds

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